



TOGETHER EMPOWER! TOGETHER EMPOWER! TOGETHER EMPOWER!



ANNUAL REPORT

2022/2023

OXFAM



TOGETHER EMPOWER! TOGETHER EMPOWER! TOGETHER EMPOWER!



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Photo: Patrick Cho

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HIGHLIGHTS OF THE YEAR

WORKED IN



23

COUNTRIES AND REGIONS

WORKED WITH



131

PARTNER ORGANISATIONS

SUPPORTED



272

PROJECTS

REACHED OVER



1.5 MILLION

PEOPLE IN POOR COMMUNITIES

SPENT



HK\$146,041,000

TO FIGHT POVERTY THROUGH OUR PROGRAMMES



CLIMATE FINANCE IN ASIA

In 2022, we worked with Oxfam in Asia to conduct a regional study on the projected needs of and climate finance received by vulnerable countries in Asia. The report highlighted the urgency for adequate, equitable, gender-responsive and locally-led climate adaptation financing in the continent. Working with partners, the key findings of the report were brought to national, regional and international policymakers. This included the side meetings of COP27 in Egypt and Civil 20 Summit in Indonesia, where Oxfam and our partners urged all nations to contribute or mobilise adequate and equitable climate finance.



Photo: Fabeha Munir/Oxfam



SUPPORTING PEOPLE LIVING WITH DISABILITIES IN MAINLAND CHINA

Thanks to the European Union, we were able to work with 183 Disability-focused Civil Society Organisations in mainland China and enhance their capacity to better support people with disabilities. Together with local partners, we nurtured 23 mutual support groups to serve this community, and improved access to different rehabilitation services for more than 8,000 people with disabilities.



Photo: Xian Sijie Youth Development Center

OUTSTANDING PROJECT EARNS HIGH RECOGNITION

Our 'Foundation Certificate in Early Childhood Care and Education for Non-Chinese Speaking Learners' was awarded the Social Capital Builder Logo Awards by the Home and Youth Affairs Bureau's Community Investment and Inclusion Fund. The project not only gives ethnic minority youths the opportunity to explore a career path in early childhood education, but also helps ethnic minority children receive better support at school and improves communication between schools and parents. Our project to support ethnic minority children's Chinese language learning, Start from the beginning - Chinese Supporting Scheme for Non-Chinese Speaking Students in Kindergarten (2020 - 2023), was also awarded the 2021 Best Practice Awards in Social Welfare last year. And in early March 2023, we met with Jeff Sze, Under Secretary for Education, Education Bureau; and Ivan Lee, the then Commissioner for Efficiency at the Innovation, Technology and Industry Bureau, to discuss possible ways to work together and address the challenges underprivileged ethnic minority children in Hong Kong face in their education.



Photo: Crystal Lam/Oxfam

HONG KONG POVERTY REPORT

We released the 'Hong Kong Poverty Situation Report' last year and found that the city's poorest made 47 times less than the richest, which had a lot to do with local wage levels. We submitted a position paper to the government and proposed relevant policy recommendations, which were received positively. They're now studying the review period for the minimum wage and - for the first time - have included the living wage in the reference index for the minimum wage consultation.



FOREWORD



DEAR FRIENDS,

Partnership is at the heart of our work at Oxfam, and the past year has demonstrated the power of partnership between the people we work with, supporters like you and partner organisations. Together, we've been able to empower and positively impact over 1.5 million people across the globe. Here are some highlights of our work:

- We responded to the devastating earthquake in Türkiye and Syria and rushed lifesaving humanitarian relief to over 80,600 survivors. This includes distributing hot meals and hygiene kits, as well as installing toilets and showers in Türkiye, and trucking clean water, installing water tanks, processing solid waste and more in Syria. And in response to the disastrous food crisis in East Africa, we reached roughly 723,000 survivors in Ethiopia, Kenya, Somalia and South Sudan through our humanitarian response. We've not only reached people with clean water and food, but also distributed water treatment kits, rehabilitated boreholes, and offered cash assistance to affected households.
- We worked with 12 communities in rural China to fight climate change – especially drought – by amplifying affected communities' voices on international platforms like COP15, and collecting and preserving 933 local seed varieties to grow drought-resistant crops, thus improving harvests and farmers' livelihoods. The value of this work in Wangjinhuang, Hebei Province, for instance, was highly recognised globally. At COP15, our project was selected as one of the '100+ Global Typical Cases of Biodiversity'. Our project even enabled the Shexian Dryland Stone Terraced System there to be certified as a Globally Important Agricultural Heritage System for its contribution to food security, agro-biodiversity, traditional knowledge, cultural diversity, and sustainable equitable development for present and future generations.
- We released the Hong Kong Poverty Situation Report, which revealed that the city's poorest decile of households made 47 times less than the richest decile during COVID, and the government has responded positively to our policy recommendations; for instance, they're now studying the review period for the minimum wage. The government has also included the living wage – something Oxfam Hong Kong has been advocating since 2018 – in the reference index for the minimum wage consultation for the first time. Paying a living wage would ensure that workers earn enough to lead dignified lives for both themselves and their families, thus alleviating working poverty.
- Our 'Start from the Beginning – Chinese Supporting Scheme for Non-Chinese Speaking Students in Kindergarten' project has been so successful that the Education Bureau officially recognised it and listed our project website on theirs. The University of Hong Kong has also decided to offer the professional training course we developed as an elective for undergraduate students beginning in the 2024/25 academic year.
- The in-person Oxfam Trailwalker came back with a bang and participants raised over HK\$11 million in support of our work locally and across the globe.

Collectively, we've made incredible strides this year. And as you read on in this annual report, you'll read stories of empowerment and resilience, and how our strong partnerships made them happen.

It's with that same spirit of partnership that we forge ahead with confidence, despite the many challenges that remain. We hope you will continue to work hand-in-hand with us to amplify the voices of the most vulnerable, and deliver immediate and long-term impact as we build a world without poverty.

June 2023



CHEUNG YUK TONG
Council Chair



KALINA TSANG
Director General

WHO WE ARE

WE'RE FIGHTING FOR
A WORLD FREE OF POVERTY.
AND WE WON'T STOP
TILL OUR WORK IS DONE.

OUR MISSION AND VISION

At Oxfam, we believe that no one should live in poverty. That's why we envisage a world free of poverty and the injustices that stem from it; a world where all people are valued and treated equally, and can lead dignified lives.

Oxfam Hong Kong (OHK) is a member of the Oxfam confederation and is part of a global movement for change. Together, we're working with people to create a future that is secure and free from poverty, and we won't stop till our work is done.





Photo: Wang Wenyan

OUR CORE VALUES



JUSTICE

We are committed to fighting the injustices of poverty.



EMPOWERMENT

We create space for people to become changemakers.



INCLUSIVENESS

We embrace diversity and believe all are born equal in dignity and rights.



ACCOUNTABILITY

We are true to our mission and hold ourselves accountable in all that we do.



INNOVATION

We believe innovation is key to finding solutions to create a world without poverty.

HOW WE WORK

At Oxfam, we understand that poverty is a complex issue that needs to be tackled using a sustainable and holistic approach, or what we call our one programme approach. This approach goes beyond simply patching problems. Instead, our programmes link development, humanitarian and influencing work in pursuit of common objectives to fight poverty.

We also take a rights-based approach to our work. This means we believe everyone has the right to live free of poverty.

We can't do any of this on our own though. We rely on strong partnerships and collective action in order to effect change. Partnering with people who experience poverty, partner organisations, donors and all of our supporters is indispensable to our work. In fact, building a strong network of collaborators is integral to realising a world without poverty.



MONITORING, EVALUATING AND LEARNING

To ensure our work is effective, we regularly monitor, evaluate and learn from our projects and programmes. At the core of this process is the participation of various stakeholders, especially the vulnerable groups with whom we work. Aside from relying on the expertise of our programme staff and local partners, communities themselves identify their needs and give feedback, and we work together to find sustainable and innovative solutions.

HUMANITARIAN
RESPONSE

DEVELOPMENT
PROGRAMMES

ADVOCACY &
DEVELOPMENT
EDUCATION

ONE
PROGRAMME
APPROACH



THANK YOU, OXFAMILY!

Partnership is crucial to empowering people to overcome poverty. Thanks to our incredible allies, we were able to reach over 1.5 million people this year and make strides in the fight against poverty!



TIMOTHY SUN

– STAUNCH SUPPORTER AND MOBILISER

In 2017, Nancy Loo – Oxfam Musical Ambassador and my mentor – invited me to join the Oxfam Musical Marathon. Since then, I’ve brought my students with me every year to raise money for Oxfam Hong Kong because I really identify with what they’re doing for those from grassroots communities. My students’ parents have also been incredibly supportive. Together, we not only raise a significant sum each year for Oxfam, but also empower the kids that take part to help others if they have the ability to do so.

NG KA IAN JO

– DEVOTED DONOR AND VOLUNTEER FROM MACAU

‘To give is more blessed than to receive’ sounds like a cliché, but it is absolutely true to donors and volunteers of Oxfam in Macau, including me. Thanks to Oxfam, our donations and voluntary work become more influential and meaningful. During my donor trip to Ethiopia 2016, I was particularly impressed by the dairy project, which empowered women in Jijiga financially by setting up cooperatives (mainly run by women), which were in charge of milk production. They gained market access, financial literacy and enhanced their overall capacity. We—mankind—are all entitled to human rights, regardless of gender and race. It’s collective and collaborative action that has a positive impact on poverty and injustice of all kinds!



LOUIS WONG

– UNWAVERINGLY COMMITTED VOLUNTEER

I’ve been volunteering with Oxfam for over 20 years. I’ve been helping with a whole range of things: from photography and taking videos, to driving Oxfam staff to different Oxfam Trailwalker checkpoints to ensure a smooth event, to selling rice at the Oxfam Rice Event. My involvement here all started with the Oxfam Trailwalker. I felt Oxfam’s work was incredibly meaningful, so after my second Oxfam Trailwalker, I signed up as a volunteer. I’ve taken part over 10 times and absolutely love the atmosphere among staff, volunteers and participants. More than that though, by volunteering, we can help others, and that’s why I’ve been a volunteer for so long!





GOVIND RAJ JOSHI, EXECUTIVE DIRECTOR OF RUDES
– PARTNER AND ALLY IN NEPAL

RUDES has been working with Oxfam over the past few years. We're glad that Oxfam shares the same goals with us in strengthening women economic empowerment and sustainable climate resilience livelihood in communities. After partnering with Oxfam, we are able to expand the project to remote areas of the district where the government hasn't covered.

We work closely with Oxfam staff. With their support, we learnt how to connect better with communities. Different tools were provided by Oxfam – they are now mainstreamed in our project implementation. Women in the community have broadened their horizons and their leadership skills have improved. Together with Oxfam, we are striving for positive changes in communities!

LI XIAOFENG, DIRECTOR GENERAL OF XIAOJINYAN COMMUNITY PUBLIC SERVICE CENTER, PANYU DISTRICT, GUANGZHOU
– PARTNER IN MAINLAND CHINA

Oxfam is a long-term partner that has accompanied us as we have continued to grow over the years. We have served and accompanied more than 5,000 migrant children over the past decade; some of whom are now our monthly donors and are giving back to the community. We believe that the best way to support a child is to create a community full of love and beauty. Through activities such as festivals for migrants to build community, allowing migrant children to borrow games and books, and organising a variety of classes, as well as storytelling sessions led by migrant mums, we're working with over 2,000 migrant worker families

to explore ways to help children have happy childhoods as we continue to grow together as a community.



DELOITTE OXFAM TRAILWALKER TEAM
– LONG-TIME PARTICIPANTS AND SUPPORTERS

Deloitte has a long history of participation in the Oxfam Trailwalker, with consistent participation since 1988; our current team leader of Deloitte 0001, Perry Wong, has even participated in the OTW since 2005.

The OTW allows us to bring a competitive spirit to what we love, plus we are able to raise funds and give back to society, and make an impact that matters. Oxfam's commitment to the fight against poverty also involves a lot of planning and trust amongst teams from all walks of life – we believe such values are aligned and we will continue to support the OTW and their great cause.

HUMANITARIAN RELIEF



Photo: Yalcin Ciftci/Oxfam KEDV

REACHING SURVIVORS THROUGH STRONG PARTNER NETWORK IN POST-EARTHQUAKE TURKIYE

A devastating earthquake hit large parts of southern Turkiye and northern Syria on 6 February. We quickly responded in both countries with food, clean water and hygiene items.

In Turkiye, Oxfam has been working with women's cooperatives in some of the worst impacted provinces to support survivors. Having a solid network of partners made up of women's groups before the earthquake, we were able to quickly set up community kitchens staffed by women affected by the earthquake. Through these kitchens, the women have been cooking and distributing 750 hot meals a day.

Some of the elderly women in the cooperative experienced two major earthquakes in their life. Some of them are Syrian refugees who escaped conflict and fled to Turkiye, but once again lost everything. Can you imagine losing everything again and again?

Despite this, the ladies displayed incredible strength and compassion. They chose to cook meals and make bed sheets for those in need. One woman shared, 'I am here because I need to be, we need to show solidarity.'



REACHED MORE THAN
80,600 PEOPLE
WITH LIFESAVING AID
IN TURKIYE AND SYRIA

'Forming partnerships may take longer at the beginning, but they help improve understanding and enhance collective relationships, which is essential to helping survivors rebuild their lives.'



Kate Lee
Senior Officer -
Humanitarian & Disaster
Risk Management



Photo: Li, Junbin/Oxfam

UNLEASHING THE POWER OF PARTNERSHIP IN AN EMERGENCY

Since June 2022, many places in southern China have been hit by torrential rains, which have caused severe floods. Lingchuan County, Guangxi Zhuang Autonomous Region, was the worst affected last summer, with a population of 160,000 and more than 12,000 hectares of crops affected. In response, Oxfam and its partner Guizhou Blue Sky Rescue Team immediately rushed emergency relief to the area. We also obtained HK\$1,688,000 from the Disaster Relief Fund of the Hong Kong Special Administrative Region Government to distribute rice to more than 22,800 survivors. Ma Minggou, a villager in Lijia Village, Daxu Township, said with a smile, 'This is the best local high-quality rice I've received. It's very fragrant!'

In addition to emergency relief, we also provide training for partners and volunteers to enhance their emergency response capacity, and their understanding of international humanitarian standards. With the strength of our partners, we can reduce the risk of disasters in the community in the long run.



**MORE THAN
253 TONS
OF HIGH-QUALITY RICE WERE
DISTRIBUTED TO VILLAGERS**



Photo: WangShuqing

'With the strength of our partners, we can reduce the risk of disasters in the community in the long run.'



Lei Guangqing
Programme Officer

SUSTAINABLE LIVELIHOODS IN JUST EC



Photo: Social S

EMPOWERING ETHNIC MINORITY INFLUENCERS

In recent years, more and more ethnic minorities have become popular influencers on social media. They're not only influential, but have also been able to encourage people to learn about different cultures and break down cultural barriers. To empower more ethnic minority youths to expand their career horizons and enhance their social mobility, Oxfam Hong Kong partnered with Social S to provide 40 ethnic minority youths with sports influencer training and internship opportunities. More than half of the participants became sports ambassadors and performers at local large-scale events, which gave them valuable work experience.

I appreciate this innovative project because successful graduates will have broader career development opportunities, and by becoming ambassadors, will more proactively share their experiences with others. They'll also be more confident in working with different people and break through the barriers many ethnic minorities face in their career development in Hong Kong.



86%
OF PARTICIPANTS
INCREASED THEIR
JOB SEARCH
AND JOB SKILLS



'By becoming sports ambassadors, ethnic minority youths will be more confident in working with others, and break through barriers many ethnic minorities face in their career development in Hong Kong.'



Crystal Lam
Senior Manager -
Hong Kong Programme



Photo: Esther Ng/Oxfam

BUILDING STRONG PARTNERSHIPS TO BOOST INCOMES AND KEEP CARDBOARD OUT OF LANDFILL

Despite its small size, Macau generates more municipal solid waste per capita than neighbouring cities Hong Kong and Guangzhou. In 2022, Macau produced 109,644 metric tons of paper/cardboard waste, with only 22.5 per cent being recycled – in part thanks to cardboard collectors. These collectors are often elderly individuals supporting loved ones affected by illness or job loss. It's tough though. They can lose what little they've earned when they're fined for blocking the street with their cardboard. The narrow sidewalks also force them to push their carts amid traffic.

Seeing this, we launched the 'Project for Paper Recycling and Supporting the Paper Recycling Workers' in September 2022 to bring recycling companies, businesses and cardboard collectors together to boost recycling rates, reduce landfill waste, and increase cardboard collectors' incomes. By building a network of cardboard collectors and learning about their work, we hope to create safer 'recycling routes' with recycling companies. They'd receive the cardboard at agreed times and lend carts to collectors while they wait for their cardboard to be processed, so they can gather more cardboard and increase their incomes. Building invaluable partnerships like this would create a win-win situation for people and planet.



DEVELOPED NETWORK OF
32 CARDBOARD
COLLECTORS TO KEEP
PAPER/CARDBOARD
OUT OF LANDFILL

'We aim to bring recycling companies, businesses and cardboard collectors together to improve the recycling rate, decrease what's going to landfill, and increase cardboard collectors' incomes.'



Esther Ng
Assistant Education
Manager

CLIMATE EMERGENCY



Photo: Isaac Chan / Oxfam

COLLABORATION CRUCIAL TO TACKLING CLIMATE CHANGE WITH CLEANERS

Extreme weather is becoming increasingly common, but this poses a serious threat to the health of workers who work outdoors for extended periods of time. Concerned about the rights and interests of workers from lower-income backgrounds, we published our 'Sanitation Workers' Working Conditions at Refuse Collection Points (RCPs) in Extreme Heat' report in 2022, which revealed that the average temperature inside refuse stations is higher than it is outside, and more than 65 per cent of workers often feel unwell working in these stations because of the stifling heat.

To address this, we urged the government to revise its 'Prevention of Heat Stroke at Work in a Hot Environment' guidelines and have successfully worked with other organisations to lobby the government to establish a heat index. We also worked with businesses and donors to distribute portable fans to more than 4,000 cleaners. These efforts helped draw attention to the working conditions of more than 40,000 outsourced cleaners in Hong Kong. Further, our study not only offered deeper insight into the impacts of climate change on workers, but also highlighted the importance of cross-sector collaboration to help vulnerable communities adapt to climate change.



THE ESTABLISHMENT OF THE HEAT INDEX HAS DRAWN ATTENTION TO THE SITUATION OF **OVER 40,000** OUTSOURCED CLEANERS IN HONG KONG

'Cross-sector partnerships are crucial to addressing increasingly complex social issues.'



Terry Leung
Assistant Research and
Advocacy Manager



Photo: Wang Wenyan

SMALL SEEDS, BIG WISDOM: COPING WITH CLIMATE CHANGE

Villagers from Wangjinzhuang Village have long lived in a challenging natural environment, but have developed a sustainable way of life. However, in recent years, climate change has posed enormous challenges to local agriculture. To address this, OHK and its partner, Farmers' Seed Network, have supported the establishment of the Wangjinzhuang Farmers' Seed Bank, which stores more than 170 locally adapted varieties. The villagers consider the establishment of this public space to be a showcase of their achievements in preserving seeds. They also see it as a reminder that old seeds are quietly becoming scarce. It is essential for everyone to work together to inherit survival wisdom, strengthen the farmer seed system, and safeguard the future. On this basis, we have developed a set of planting and management methods that adapt to climate change. We shared these sustainable agricultural practices at the 15th Conference of the Parties to the Convention on Biological Diversity, where the 'Montreal Declaration: Small Women Farmers Promoting Biodiversity Conservation and Sustainable Use' was released. Given the fact that the majority of small farmers are women, the declaration calls on countries to recognise the role of smallholder women farmers in maintaining seed diversity, protecting ecological diversity, and addressing climate change.



SUPPORTED

12 COMMUNITIES AND
ECOLOGICAL FARMS ACROSS
THE COUNTRY TO COLLECT
AND PROTECT

933 LOCAL VARIETIES

'Protecting seed diversity has not only empowered rural communities to protect their livelihoods but has also given them the power to fight climate change with confidence.'



Hong Liwei
Programme Officer

GENDER JUSTICE



Photo: Childhood Is Limited

27 MINDFUL MOMS EMPOWERED TO IMPROVE MENTAL HEALTH

It's no secret that being a mom can be challenging at times. But being a mom from a poorer background can add another layer of anxiety for many. With the rise in mental health issues among children and the pressures of school, their kids often feel it too. Access for these families to mental health services is limited though given how unaffordable they are. That's why together with our partner Childhood Is Limited, we've empowered 27 moms with mindfulness techniques through activities like mindful stretching and handcrafting. With these skills, they not only learn to address their own anxiety, but also lead workshops to support kids' mental well-being while earning an income.

It's also improving parent-child relationships. One mom said: 'I used to feel helpless taking care of my autistic son. After going through mindfulness training though, I've learnt to accept him. Now, when he misbehaves, I choose to hug him first so he knows that I still love and accept him. This has really helped our relationship.'



200+ KIDS
FROM LOWER-INCOME
HOUSEHOLDS JOINED MOMS'
MINDFULNESS CLASSES

'We're empowering moms holistically: from taking care of their mental health to improving their relationships with their families to boosting their incomes.'



Enoch Ng
Project in-charge



Photo: Wang Wenyan



Photo: Wang Wenyan

EMPOWERING HUNDREDS OF WOMEN IN NEPAL TO FIGHT GENDER INEQUITY AND CLIMATE CHANGE

With their husbands working abroad but unable to earn enough, women in Baitadi district, Nepal, are left to grow crops to support their families. With climate change though, this is becoming increasingly challenging. The resulting lack of income, however, means a lack of agency and adds to the vulnerability many women there already experience.

To address this, we have been supporting the Gender Responsive Economic Empowerment Project in Nepal since 2021. Together with our partner RUDES, we're running the Women Empowerment Center, where women learn how to combat climate change and gender inequity through skills training, leadership and business workshops and such. Now, 381 women have learnt more climate resilient ways of growing crops, enabling them to earn an income instead of waiting for their husbands to bring money back. Thirty-eight women have also started their own businesses. One said, 'I'm now able to manage my own family finances, I can support my household expenses and my children's school fee, I can even save up for the future.' And with the women's empowerment training, women now understand the importance of having their own legal identities, speaking up for themselves and participating in community affairs.



381 WOMEN
WERE EMPOWERED TO GROW
CLIMATE RESILIENT CROPS AND
IMPROVE THEIR LIVELIHOODS

'RUDES and Oxfam share the same vision of empowering women in remote areas, and have brought women communities together; women are now willing to speak up and fight for what they need.'



Mandy Leung
Programme Officer -
International Programme

ENGAGING THE COMMUNITY



Photo: Ding Studio/Oxfam

OXFAM TRAILWALKER 2022

Unable to hold an in-person Oxfam Trailwalker (OTW) in November 2022, we quickly created a two-part event: a virtual event in November 2022, and an in-person event in February 2023. We held the virtual event as a training ground for participants in the leadup to the in-person OTW, which made an incredible comeback after three long years! We saw roughly 1,600 participants set off on the trail, and the first team (pictured below) came in at just 11 hours and 38 minutes, making them the fastest Hong Kong team since 2009!



Photo: Sunsun Leung/Oxfam

OXFAM RICE EVENT

Through the Oxfam Rice Event in 2022, we distributed four tons of rice to families living in poverty to alleviate the acute pressure they continued to experience in the wake of the most severe wave of COVID in Hong Kong. To help us make a bigger impact, Oxfam Ambassador Sammy Leung and our well-known friends JW, Chu Fun, and Ng Yip Kwan amplified our message on social media, which allowed us to reach around 800 families. Carrying on this spirit of generosity, Anson Lo's fans celebrated his birthday on 7 July by generously donating 400 one-kilogram bags of rice through Oxfam Hong Kong to those in need. One recipient said: 'Thank you, Anson, for taking care of the elderly!'





Photo: Tim Liu/Oxfam

OXFAM MUSICAL MARATHON

Through the Oxfam Musical Marathon, we encouraged musicians to fight poverty with us using their talents. As part of the event, we launched our first green NFT Art Jamming initiative as one of the prizes to encourage more participants to join us. Through the event, music lovers had the opportunity to showcase their talents, make a difference in the lives of people living in poverty in Hong Kong and around the world.



Photo: Tim Liu/Oxfam



Photo: CHAN I WUN

OXFAM TOWERRUN

Over 460 people signed up for the Oxfam TowerRun, which took place on 16 October, and learnt about the impacts of climate change on those living in poverty. To raise awareness about this, Oxfam Ambassador, Siufay; well-known runner in Macau, Vivi Cheung; Miss International Macau, Dinelle Wong; and about a dozen sports/lifestyle influencers helped us get the word out. Through their efforts, we received widespread support from the community in Macau!



Photo: Soul



Photo: Viki Tong

RETHINK POVERTY • EMPOWERMENT MARKET

To mark the International Day for the Eradication of Poverty, we launched Rethink Poverty • Empowerment Market – a continuation of our Rethink Poverty campaign in 2021. The event, which ran between 18 and 23 October, not only raised awareness about Oxfam's work, but also featured eight local partners to highlight the importance of partnership and show what empowerment looks like.



Photo: Sunsun Leung



Photo: Enoch Ng/Oxfam



Photo: Sunsun Leung

SEE HOW WE'RE EMPOWERING
OUR PARTNERS TO FIGHT POVERTY



OXFAM'S LIFE WIDE LEARNING PROGRAMME

Over the past year, we've tailored learning programmes for close to 1,600 students in 10 primary and secondary schools. Through interactive games, dramas, and human-library like activities, students not only learn about poverty more holistically, but are also empowered to come up with solutions, take action, and care for low-income communities locally and globally.

Ms. Kong, a teacher from the Po Leung Kuk Wong Wing Shu Primary School, said, 'Through this service-learning activity, students not only gained a deeper understanding of poverty in Hong Kong, they also realised that those from lower-income backgrounds aren't just in need of financial assistance, but also respect and care.'



Photo: Oxfam



Photo: Oxfam

EXPANDING WORKSHOPS TO EDUCATE GLOBAL CITIZENS

To help more students broaden their horizons and be empathetic global citizens, we redesigned two workshops: 'A Girl Without a Home' – a simulation workshop about refugees, and 'The Story Behind Chocolate' – an interactive workshop that helps students learn about ethical consumption, child labour and globalisation. This enabled students from the same grade to participate in the workshops at the same time; through these efforts, we reached about 300 students.

After joining 'A Girl Without a Home', one student said, 'I only just learnt that refugees experience many challenges, including the lack of access to toilets and clean water. I had never thought about how refugees felt [before joining this workshop].' Speaking about 'The Story Behind Chocolate', one teacher said, 'The workshop can be used in conjunction with the Primary Six curriculum and allows students to understand the relationship between the rich and poor.'



Photo: Oxfam



Photo: Oxfam



Photo: La Violet Education

THINKING OUTSIDE THE BOX ABOUT CLIMATE CHANGE

Using design thinking tools, we worked with La Violet Education to help 143 students from six secondary schools learn about the challenges poor communities in Hong Kong and around the world face because of climate change. With the guidance of a multimedia teacher, the students created videos to raise awareness about climate change and poverty.



Photo: La Violet Education

WATCH SOME
OF THEIR
VIDEOS HERE!



THANK YOU

GROUPS/ASSOCIATIONS

Associação Nacional dos
Calígrafos de Macau
CHI HA YUEN LIMITED
Chinese Medicine Professional
Tui-Na Association, Hong Kong
Crossroads Foundation
General Association of Athletics of
Macau
Himalaya Sports Candy and Hong
Kong Sport Academy
Hong Kong Adventure Corps
Hong Kong Air Cadet Corps
Hong Kong Amateur Radio
Transmitting Society
Hong Kong Hiking Meetup
Hong Kong Physiotherapy
Association
Hong Kong Podiatrists Association
Hong Kong Professional Chinese
Calligraphers Association
Hou Chon Sports Club
Iao Hon Sun Tou Tong
Macau Artistes Association
Macau New Media Cultural
Association
Macau Pageant Alliance
New Opportunity Company Limited
PILnet Hong Kong
Po Leung Kuk Jockey Club Pak Tam
Chung Holiday Camp
Po Leung Kuk Jockey Club Tai Tong
Holiday Camp
Scout Association of Hong Kong
Sunset Peak Volunteer Unit
Swire Properties Community
Ambassador
The Boys' Brigade, Hong Kong
The Green Earth
The Royal Hong Kong Regiment
(The Volunteers) Association
Trailwalker Teaching Room
Voluntary Mount Search Team
杜佩玲書法基金會

ACADEMIC INSTITUTIONS/SCHOOLS

A06 St. Hilary's College (Primary
Section)
Assembly of God Union Church
Kindergarten
Buddhist Hung Sean Chau
Memorial College
Buddhist Wong Cheuk Um Primary
School
Canadian International School of
Hong Kong
Colégio de Santa Rosa de Lima -
Secção Chinesa
Colégio de Santa Rosa de Lima -
Secção Inglesa
Colégio Diocesano de São José (3)
Creative Secondary School
Escola Concórdia para Ensino
Especial

Escola Fong Chong da Taipa
Escola Oficial de Seac Pai Van
Escola Xin Hua (Primária e
Pre-Primária)
Escola Xin Hua (Secundária)
Evangelical Free Church of China-
Abundant Grace Church
Abundant Grace Nursery School
Evangelical Lutheran Church of
Hong Kong Nam Cheong
Kindergarten
G.T. (Ellen Yeung) College
German Swiss International School
(GSIS)
Grantham College of Education
Past Students' Association
Whampoa Primary School
Greenville Anglo-Chinese
Kindergarten
Guideposts Kindergarten (Siu On
Branch)
Heep Yunn Primary School
Heep Yunn School Private
Kindergarten
Ho Shun Primary School
(Sponsored By Sik Sik Yuen)
Homantin Government Secondary
School
Hong Kong 5-S Kindergarten &
International Child Care Centre
Hong Kong Chinese Women's Club
College
Hong Kong University of Science
and Technology
Imprensa Oficial
Kendall International Preschool
and Nursery (West Kowloon)
Kowloon Ling Liang Church
Kindergarten
Kwong Lam Baptist Lui Kwok Pat
Fong Kindergarten
Kwong Tai Middle School Macau
Ling Liang Church Sau Tak Primary
School
Lingnan Hang Yee Memorial
Secondary School
Marymount Primary School
Munsang College (Hong Kong
Island)
Ng Clan's Association Tai Pak
Memorial School
PCMS Studio
Po Leung Kuk Choi Kai Yau School
PUI CHING MIDDLE SCHOOL MACAU
Pui Ching Volunteer Team
Queen's College
S.K.H. Chu Oi Primary School (Lei
Muk Shue)
S.K.H. Fung Kei Primary School
S.K.H. Holy Trinity Church Tsang
Shiu Tim Kindergarten
S.K.H. Tsoi Kung Po Secondary
School
SAHK Ko Fook Lu Memorial School
Semple Kindergarten
Sha Tin College

Shcces St. Magdalene Social Work
Club
Shek Lei St. John's Catholic Primary
School
Singapore International School
(Hong Kong)
Sisters of the Immaculate Heart of
Mary Wong Tai Sin Kindergarten
Cum Day Care Centre
St. Edward's Catholic Primary
School
St. Hilary's Primary School
St. Patrick's School
St. Paul's College Primary School
Stamford American School Hong
Kong
Stanley Ho East Asia College,
University of Macau
Sung Tak Wong Kin Sheung
Memorial School
The Church of Christ in China Ming
Yin College
The Hong Kong Management
Association David Li Kwok Po
College
The True Light Middle School of
Hong Kong (Primary Section)
Tong Mei Road Government Primary
School
Truth Baptist Church Empower
Kindergarten
Truth Baptist Church Kindergarten
Tsun Tsin Christian Academy
Tsz Ching Estate Bodhi Siksa
Kindergarten
VNSAA St. Hilary's School
Ying Wa College
Ying Wa Girls' School
Yuen Long Public Middle School
Alumni Association Lau Leung
Sheung Memorial Kindergarten
Yuk Yin School
仁愛堂顏寶鈴幼稚園
天水圍宣道幼稚園
天純幼稚園
太陽島英文幼稚園(葵興分校)
主蔭幼稚園
平安福音堂幼稚園(牛頭角)
西太平洋幼稚園
佳寶幼稚園第二分校(建生邨)
東華三院方樹福堂幼稚園(小西灣)
保良局吳多泰幼稚園
保良局方王錦全幼稚園
宣道會雷蔡群樂幼稚園
荃灣商會邱健峰幼稚園
基督教佈道中心樂富幼稚園
基督教信義會南昌幼稚園
基督教宣道會大澳幼稚園
啟思幼稚園幼兒園(馬灣)
富瑤幼稚園
粵南信義會腓力堂與民幼稚園
聖公會聖巴拿巴堂幼稚園
聖安多尼中英文小學暨幼稚園
聖安多尼中英文幼稚園(麗城花園)
聖文嘉幼稚園(何文田)
懷恩浸信會幼稚園

耀東浸信會幼稚園

COMPANIES

24/7 Fitness Macau
Administração Condomínio Fa Seng
Hong Tou Wai Ip
Aerial Arts Macau
AIA International Limited
AIA International Limited Macau
Branch
AIA Tower Macau
Alan Chan & Partners
Alves Cafe
Amazing Grace Ltd
APPLE
ArtsBite
Asia Miles Limited
Asia Pacific Soccer Schools
Associated Kokusai Services
Limited
Banco Comercial de Macau
Bank of China (Hong Kong) Limited
Bank of China (Macau Branch)
Basiclife Limited
BEAT
Belt Collins International (HK) Ltd
Big Pie Coworking
Burberry Asia Limited
Cafe falala
Cafe fantasy
Cafe Super Mario
Cathay Pacific Airways Limited
Central Market
Chaa
Chakra SPACE
Chan, Li, Law CPA Limited
Chi Fat Seafood Co Ltd
Chun Kei Food Factory
Chun Wing Building Materials
Company Ltd
Citywalk 2
Classroom Publications Limited
CLP Power Hong Kong Limited
Columbia
Columbia Montrail
Concept h
CTM
D1 Mei Shi
Dah Chong Hong Macau Logistics
Warehouse Company Ltd.
D'light dessert cafe
Enterprise Square
Exhibition Group Limited
Fat Kei
Fill Cafe
FindMacau
FM99.5綠邨電台
Fortune Pharmacal
Foto Nice
Frangi's Grill
Fresh Accounting
Gaudium Trading Limited
GAW Capital Partners
Green Monday
Hang Seng Bank Limited
Happymacao 開心澳門

HardChill Thai Fusion
Harney Westwood & Riegels
Hip Seng Construction Company Limited
HIPP喜寶
Hoe Hin Pak Fah Yeow Manufactory Limited
Hung Fook Tong Group Holdings Limited
I Square
ICHIRYU CAFÉ
Integrity Financial Services Limited
Intertrust Hong Kong Limited
Island Resort Mall
Itech (Asia) Company Limited
Jelly's Musikgarten
Kingswell Construction & Engineering Company Limited
KPMG
Kum Shing Group
Laguna Plaza
Life Project
Link Asset Management Limited
Linklaters Business Services (H.K.) Limited
Love Veggie
Luen Fung Food Supermarket
lululemon
Macau Tower Convention and Entertainment Centre
MACAUEAT 市場策劃及製作有限公司
Mak Mak Store
Marsh (Hong Kong) Limited
Mayer Brown
MCP One
Melaleuca of Asia
Microsoft
Ming Kei
MM Marketing Communications Consulting Ltd.
MOME Media & Marketing
MOOW Coffee
MRSHOESMACAU
New World Development Company Limited
NOVA Mall
OCBC
OCBC Bank (Hong Kong) Limited
Occasions Public Relations Macau Limited
ORA Coffee
Otsuka Pharmaceutical (H.K.) Ltd
Pastelaria Ma Hong Kei
PAYBOY LIMITED
PCCW and HKT
People Contribution Consulting
PizzaExpress Macau
Pocari Sweat
Pratunam Thai restaurant
Pride Up International Trading and Investment Co., Ltd.
Prosus
PROTREK
Puffin Café
RALA

Regentville Shopping Mall
Rockreef Investment Ltd
Royal Supermarket Company Limited
Saika Noodle House
Sanmiu Supermarket Limited
Seek Your Choice Bistro
Sei Kee Cafe
Seiko - Thong Sia Watch Co., Ltd.
SGS Hong Kong Limited
Shanghai YaoWang Law Offices
Shangri-La International Hotel Management Ltd
Shu Kee Seafood Co Ltd
Simmons & Simmons
Simmons & Simmons (Shanghai)
Skypark Macau Tower by AJ Hackett
SMC Automation (Hong Kong) Limited
StarMusic Centre
Storefriendly Self Storage Group Ltd
Sunnyside Limited
SunStarCity
S'way Music Studio
Tai Fung Bank Limited
TASTING CAFÉ
TDM - Teledifusão de Macau, S. A.
TERRA THE DRIP BAR
Thai Master Traditional Chicken Rice
The Bank of East Asia, Limited
The Joy Of Living Cafe
THE LODGE
The Place
THE WOOD
TING TINGVEGGIE BURGER
TKO Plaza
Tom Lee Music Company Limited
Toplight Investment Ltd
Tradelink Electronic Commerce Ltd
UC Group
Vang Kei Supermarket
VAUDE
VEGA VEGA
Vitasoy (Macau) Limited
VRUN Life Runner
Watsons Water
WOLF PACK
Yue Man Square
ZAMAG.NET
ZIM Logistics (HK) Co Ltd
Zurich Insurance Company Limited
Zurich Watch Company Limited
谷威貿易(香港)有限公司
利和豐農產品批發
茶藝軒
香港冰室管理有限公司

GOVERNMENT/ STATUTORY BODIES

Agriculture, Fisheries and Conservation Department of Hong Kong

Auxiliary Medical Service
China Friendship Foundation for Peace and Development
Chinese People's Association for Friendship with Foreign Countries
Civil Aid Service
Civil Aviation Department
Culture, Sports and Tourism Bureau
Customs and Excise Department
Department of Civil Affairs of Guangdong Province
Education and Youth Development Bureau
European Union
Fire Services Volunteer Team
Government Flying Service
Government Property Agency
Highways Department
Hong Kong Correctional Services
Hong Kong Fire Services
Hong Kong Observatory
Hong Kong Police Force
Hong Kong Special Administrative Region Disaster Relief Fund
Hong Kong Water Supplies Department
ICAC
Immigration Department
Kowloon Central Cluster
Marine and Water Bureau of the Macao SAR
Police Volunteer Services Corps
Rural Revitalisation Bureau of Yunnan Province
Sai Kung District Home Affairs Department
Shatin District Home Affairs Department
Swedish International Development Cooperation Agency
Tai Po District Home Affairs Department
The Education Department of Gansu Province
The Foreign Affairs Office of Gansu Provincial People's Government
The Municipal Affairs Bureau of the Macao SAR
The Social Innovation and Entrepreneurship Development Fund (SIE Fund)
Transport Department
Tsuen Wan District Home Affairs Department
Yuen Long District Home Affairs Department

FOUNDATIONS

Ford Foundation
FountainVest Charity Foundation (Asia) Limited
HKEX Foundation
Kerry Group

KONGCAN (CHARITABLE) FOUNDATION LTD
Lee Hysan Foundation
London Ball Foundation
ROBERT & ROSE CHARITABLE FOUNDATION LTD.
S L Wang & Y C Koo Charitable Foundation
Shih Wing Ching Foundation
Tencent Charity Foundation
THE INCORPORATED TRUSTEES OF THE ZOROASTRIAN CHARITY FUNDS OF HONGKONG, CANTON AND MACAO
THE INCORPORATED TRUSTEES OF YUK CHING CHARITY TRUST
Wu Jieh Yee Charitable Foundation
Wynn Care Foundation
ZHILAN FOUNDATION

CELEBRITIES/ INDIVIDUALS

Bob Lam
Bobo Leong
Cecilia Choi
Cheong U Man
Christy Coffee
Dinelle
Elvis Pascal Chao
Emily Yau
Funo
Gary Ngan
Ho Hiu Fai
Joseph Yeung Chi-shing
Karl Lung
KK Chan
Louis Wong
Mary Wu
Melody Tam
Orange Tam
Sunsun Leung
Terry Ng
Tim Liu
Timothy Sun
Tsang Fuk Cheung
Wah gor
Walter Ding
Whitney Leung
Wong Ho Chung
Woody Wu Man Tsun
Yuki U

OXFAM AMBASSADORS

Cherry Ng
Hai Qing
Nancy Loo
Sammy Leung
Terence Siufay
Vivian Chan

OXFAM AFFILIATES

Oxfam Great Britain

PARTNERS

MAINLAND CHINA

Anhui

安徽大學法學院

Beijing

中國友好和平發展基金會

中國人口與發展研究中心

中國國際民間組織合作促進會

北京市企業家環保基金會

北京市西部陽光農村發展基金會

北京市朝陽區自然之友環境

研究所

生態環境部對外合作與交流中心

深圳市二十一世紀教育研究院

國家應對氣候變化戰略研究和

國際合作中心

Gansu

天水市麥積區眾馨社會工作服務
中心

民樂縣鵬程公益協會

甘肅省社會組織總會

甘肅省綠駝鈴環境發展中心

甘肅省聯合國教科文組織協會

甘肅彩虹公益服務中心

甘肅築夢慈善公益中心

甘肅鴻澤社會工作服務中心

甘肅簡公益發展中心

民樂縣未來星兒童關愛中心

共青團寧縣委員會

西北師範大學西部教師教育研究
中心

宕昌縣教育局

岷縣眾悅社會服務中心

酒泉市肅州區惠欣社會工作服務
中心

莊浪縣教育局

蘭州市安寧區愛源社會工作服務
中心

蘭州市社會工作協會

蘭州益而伊心理健康服務中心

蘭州創輝社會工作服務中心

Fujian

石獅市近鄰社會工作服務中心

Guangdong

廣州市番禺區小金雁社區公益
服務中心

廣州市番禺區青年志願者協會

廣州市越秀區科萊美特環境保護
交流中心

廣東省殘培教育發展基金會

Guangxi

南寧市綠種扶貧服務中心

廣西生物多樣性研究和保護協會

Guizhou

從江縣智力支邊聯繫小組辦公室

畢節市同心社會工作發展中心

貴州田野環境與發展研究中心

貴州省眾心公益教育服務中心

貴州藍天救援隊

貴陽市同在城市扶困融入中心

貴陽市觀山湖區善治社會工作
服務中心

貴陽南明啓明社會工作服務社

Hebei

河北省邯鄲市涉縣旱作梯田保護
與利用協會

Shaanxi

陝西師範大學

寧強縣婦女兒童發展中心

Shandong

濟南槐蔭積成社區社會服務中心

Shanghai

上海浦東新區禾鄰社區藝術
促進社

上海楊浦區美麗鄉愁文化促進
中心

Shanxi

山西省呂梁市興縣蔡家崖鄉人民
政府

興縣教育科技局

Sichuan

成都蜀光社區發展能力建設中心

Yunnan

中和鎮人民政府

中國科學院昆明植物研究所

西雙版納州猛臘縣猛捧鎮人民
政府

昆明力行兒童發展支持中心

昆明市西山區漢達社會工作服務
中心

昆明市呈貢區夢南舍可持續發展
服務中心

昭通市海星行動公益協會

洱源縣疾病預防控制中心

富源縣後所鎮人民政府

富源縣後所鎮楊家墳村民委員會

雲南省國際民間組織合作促進會

雲南鄉村之眼鄉土文化研究中心

瑞麗市婦女兒童發展中心

瑞麗市婦女聯合會

彌勒市疾病預防控制中心

騰沖市鄉村振興局

鹽津縣工業信息商務科技局

HONG KONG

Add Oil Workshop

Asbury Methodist Social Service

Centre for Community Cultural
Development

Childhood is Limited

Cleaning Workers Union

ComHome Social Housing
Platform Ltd

Community Development
Enhancement Fund Ltd

Concern for Grassroots
Livelihood Alliance Ltd

Concern Home Care Service
Alliance

Department of Cultural Studies,
Lingnan

Diocesan Pastoral Centre for
Workers - Kowloon

Eldpathy Co. Ltd.

Felizberta Lo Padilla Tong School
of Social Sciences, Caritas
Institute of Higher Education

Growth Playground

Happierid

Heep Hong Society

Hong Kong Catholic Commission
for Labour Affairs

Institute of Policy Studies,
Lingnan University

La Violet Education
Consultants Ltd

m-Chinese Solution Ltd

PathFinders Ltd

People Service Centre Ltd
 Science and Technology for
 Autism Remediation (STAR) Ltd
 Social Policy Research Ltd
 Social S Ltd
 Society for Community
 Organisation
 The Education University of Hong
 Kong
 The Hong Kong Council of Social
 Service
 The University of Hong Kong
 Tung Chung Community
 Development Alliance
 Under Production Ltd
 Wedo Global

MACAU

Big Mouse Kids Drama Group
 Bosco Youth Service Network
 Comuna de Pedra
 Green Future
 Hub Education
 Sap Fong Environmental
 Protection and Recycling
 Social Enterprise, Ltd.

Sun Tou Tong Community Service
 Centre
 The Funny Old Tree Theatre
 Ensemble
 The Salvation Army Joy Family
 Integrated Service Centre

TAIWAN

Centre for Applied Theatre,
 Taiwan
 Do You a Flavor Co. Ltd
 Homeless Taiwan Association
 One-Forty
 Pley School
 Taiwan Community Mutual-Care
 Action Association
 Tamkang University
 ThinkFeelMove
 Zhi-Shan Foundation

INTERNATIONAL

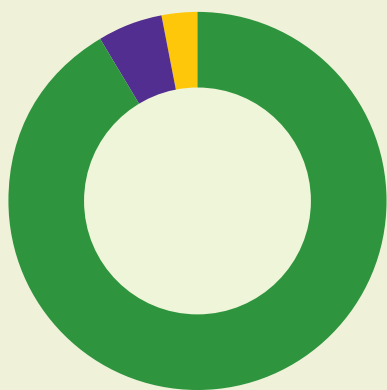
Gender Action
 Inclusive Development
 International
 Oxfam Colombia
 Oxfam Great Britain

Oxfam in Africa
 Oxfam in Asia
 Oxfam in Bangladesh
 Oxfam in Ethiopia
 Oxfam in Indonesia
 Oxfam in Kenya
 Oxfam in Laos
 Oxfam in Lebanon
 Oxfam in Malawi
 Oxfam in Mozambique
 Oxfam in Nepal
 Oxfam in Pakistan
 Oxfam in Syria
 Oxfam in Uganda
 Oxfam in Vietnam
 Oxfam International
 Oxfam Mexico
 Oxfam Pilipinas
 Oxfam South Africa
 Oxfam Turkiye
 Stichting Re-course International



FINANCIAL HIGHLIGHTS

INCOME AND EXPENDITURE



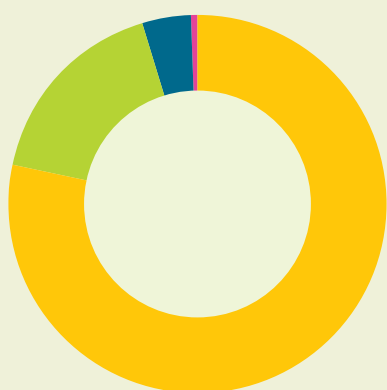
INCOME

HK\$'000

Public fundraising	175,298
Institutional fundraising	10,636
Others	5,459

TOTAL INCOME

191,393



EXPENDITURE

HK\$'000

Programmes	146,041
Fundraising and marketing	31,404
Management and administration	7,530
Others	735

TOTAL EXPENDITURE

185,710

SURPLUS FOR THE YEAR

5,683

PROGRAMME EXPENDITURE

BY EXTERNAL CHANGE GOALS



EXPENDITURE

HK\$'000

Sustainable Livelihoods in Just Economies	77,080
Gender Justice	17,591
Climate Justice	20,039
Humanitarian Relief	31,331

TOTAL

146,041

FINANCIAL POSITION

Assets and Liabilities	HK\$'000	Reserves	HK\$'000
Non-current assets	50,927	Restricted funds	16,103
Property, plant and equipment	50,927	Operation reserve	123,261
Current assets	121,278	TOTAL RESERVES	139,364
Inventories	4		
Prepayments, deposits and other receivables	6,416		
Cash and bank balances	114,858		
Current liabilities	32,841		
Accounts and other payable	22,206		
Grants payable	1,949		
Deferred revenue	8,686		
NET ASSETS	139,364		

These financial highlights are based on Oxfam Hong Kong's financial accounts for the year ended 31 March 2023. The full audited financial statements by KPMG are available on our website, www.oxfam.org.hk. All figures are in Hong Kong dollars.



FINANCIAL REPORT



CONTINUOUS PUBLIC SUPPORT

We are grateful for the generosity of our donors who have continued to support us under this challenging fundraising environment.

Donations from the public amounted to HK\$175.3 million, which represented 92% of our total revenue.

This year, we raised HK\$5.2 million from the public for disaster relief work. This included HK\$3.8 million for the earthquake in Türkiye and Syria, and HK\$1.2 million for the East Africa Food Crisis.

The Hong Kong Special Administrative Region Disaster Relief Fund granted us HK\$5.5 million to provide disaster relief support of HK\$3.8 million and HK\$1.7 million for the floods in Bangladesh and Guangxi province in mainland China respectively. Furthermore, we received HK\$3.1 million from the Government to support projects in Hong Kong and a subsidy of HK\$2.1 million under the Employment Support Scheme.

INVESTMENT IN PROGRAMMES

A total of HK\$146.0 million was spent on programmes this year, which represented 79% of our total expenditure.

With regard to emergencies, we spent a total of HK\$22.6 million on our humanitarian responses, including HK\$8.2 million for the floods in Bangladesh, Pakistan and mainland China, HK\$3.1 million for droughts in Kenya and Ethiopia, HK\$3.5 million for the humanitarian crises in Bangladesh and Colombia, and HK\$1.8 million for the earthquake in Syria. Moreover, HK\$6.0 million was spent on recurrent emergencies such as public health, cyclical and climate-related disasters in mainland China and other places around the world.

We categorise our programme expenditure by External Change Goals; the goal we invested in the most was

Sustainable Livelihoods in Just Economies, which amounted to HK\$77.1 million, or 53% of our total expenditure. Through this goal, we aim to secure and enhance sustainable livelihoods in a just economy. We also spent HK\$31.3 million on the goal Humanitarian Relief. Through this goal, we aim to support vulnerable communities to build resilience to disasters and provide life-saving support during emergencies. Highly concerned about the climate, we spent HK\$20.0 million on the goal Climate Justice this year. Our work in this area aims to mitigate the impacts of climate change on vulnerable and poor communities, and support them as they adapt to it. We also spent HK\$17.6 million on the goal Gender Justice this year. Through this goal, we aim to advance gender equality and eliminate gender-based discrimination.

RESERVES

In 2022/23, we recorded a surplus of HK\$5.7 million. At the end of the financial year, our reserves stood at HK\$139.4 million, representing an increase of 4% from last year. The surge was brought about by saving in expenditure and the receipt of a bequest in the last month of the year. The reserves include HK\$16.1 million in restricted funds and HK\$123.3 million in operation reserves. This demonstrates that we have been able to maintain and ensure our financial health.

ACCOUNTABILITY MEASURES

Whenever we make an appeal for a humanitarian disaster, we cover the core operational costs using our central funds, thereby ensuring that every dollar donated by the public goes to the urgent work at hand. A separate account is established for each emergency. We are also committed to accountability in terms of governance, compliance and controls, codes and standards, and transparency and communication (with further details on the next few pages).



OUR COMMITMENT TO ACCOUNTABILITY



OUR COMMITMENT TO ACCOUNTABILITY

We are true and loyal to our vision and mission. We are committed to principles of integrity, good governance systems and best practices, and hold ourselves, stakeholders and partners accountable.

LEARN MORE ABOUT
HOW WE HOLD OURSELVES
ACCOUNTABLE



GOVERNANCE

OHK's governing body, the Council, is responsible for the organisation's legal, ethical, strategic and administrative governance, as well as risk management. The Council helps formulate our strategies, guide and monitor our work, and oversee the expenditure of our programmes. The Council has also formed and delegated specific powers to several Committees.

COMPLIANCE & CONTROLS

As a company limited by guarantee registered in Hong Kong, OHK complies with the relevant requirements set out in the Companies Ordinance. We are also a tax-exempt charity pursuant to Section 88 of the Inland Revenue Ordinance (Cap. 112). Our charitable status is regularly reviewed and confirmed by the Inland Revenue Department.

OHK strictly adheres to the financial standards issued by the Hong Kong Institute of Certified Public Accountants and the Oxfam Confederation Financial Standards. Our financial statements are audited in accordance with the Hong Kong Standards on Auditing and the Hong Kong Financial Reporting Standards.

Internally, we devise robust systems and processes to hold ourselves and those we work with accountable. The Finance, Risk and Audit Committee, chaired by the Treasurer of the Council, meets regularly to review all

financial, risk, auditing and internal control issues related to the organisation. Moreover, the Committee supervises the internal audit function within the organisation. This enables us to evaluate and improve the efficiency and effectiveness of our risk management practices, control frameworks and governance processes.

CODES & STANDARDS

OHK upholds the highest ethical standards to protect our employees and the communities we work with, and have zero tolerance for sexual harassment, exploitation and abuse in our organisation. Our staff, partners, governance members and volunteers are all bound by Oxfam's Joint Code of Conduct. We have a comprehensive set of safeguarding policies, which include our Whistleblowing Policy. Oxfam staff and members of the public can report misconduct through our whistleblowing channels. In the 2022/23 fiscal year, no safeguarding cases related to OHK were reported.

OHK also adheres to international standards, charters and best practices that guide the principles of our work on humanitarian response and disaster relief, as well as in the monitoring and evaluation of our strategies and programmes.

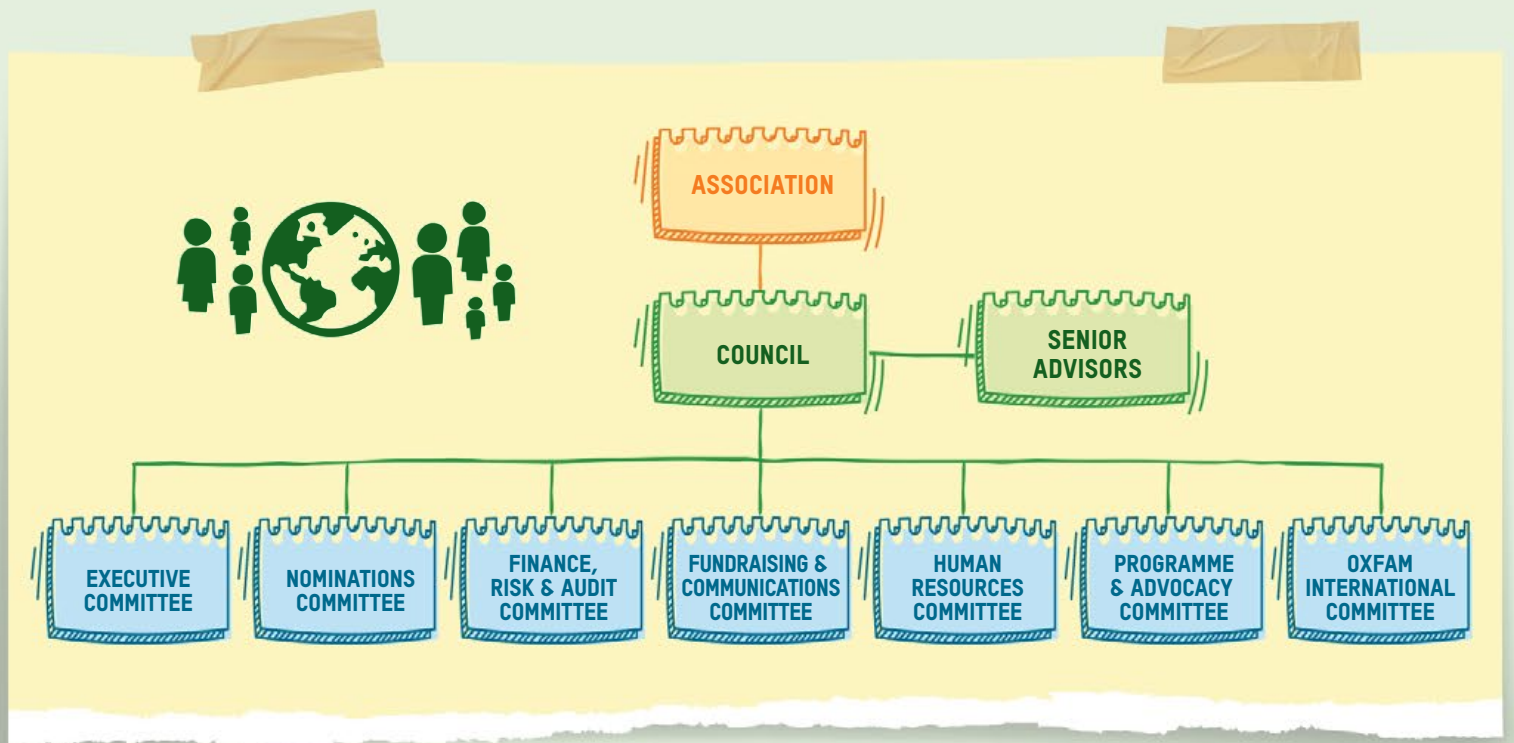
SAFEGUARDING
POLICIES



TRANSPARENCY & COMMUNICATION

Every year, to ensure transparency in our work and use of funds, we publish our Annual Report and post it on our website together with the Audited Financial Statements. We also communicate actively and regularly with our donors and supporters through our newsletter – the Oxfam Express – and other publications, direct mailings, social media platforms, and public engagement events.

OUR GOVERNANCE



OHK is governed by a Council. The Council members are elected at the Annual General Meeting of the Association of OHK. The Council appoints members to its Committees, which are chaired by Council members. All Council, Committee and Association members serve on a voluntary basis.



A FUTURE WITHOUT POVERTY



ASSOCIATION

Jose Alvares
Monica Au
Cai Yong Shun
Agnes Chan
Bernard Chan
Irene Chan
Virginia Chan
Walter Chan
Jeffrey Chau
Josephine Chesterton
Cheung Yuk Tong
Sherman Chin
Francis Fong
Henry Ho
David Hodson
Lakshmi Jacota
Hugh Kam
Alice Kwok (until 17 September 2022)
Gavin Kwok
Dicky Lai
Russell Lamb
Japhet Law
Lo Chi Kin
Teresa Ma
Timothy Ma
Sandra Mak
Martin Matsui
Melissa Moy Tian (from 10 December 2022)
Allan Ng
Wayne Porritt
Pun Ngai
Ivan Sam (until 17 September 2022)
Alex Setchina
Vivek Sharma
May Tan
Herman To
Kellee Tsai
Mark Tung
Wong Hung
Antony Wood
Joan Xia
Marat Yu

COUNCIL

Cheung Yuk Tong (Chair)
Wong Hung (Vice-Chair)
(until 17 September 2022)
Allan Ng (Treasurer)
(until 17 September 2022)[@]
Alex Setchina (Treasurer)
(from 17 September 2022)[#]
Jose Alvares
Agnes Chan

Irene Chan
Sherman Chin
Francis Fong
Lakshmi Jacota
Hugh Kam
Teresa Ma
Martin Matsui (until 17 September 2022)
Wayne Porritt
Pun Ngai
Vivek Sharma
Joan Xia (until 31 October 2022)
Marat Yu

SENIOR ADVISORS

Bernard Chan
Josephine Chesterton
Lo Chi Kin
Martin Matsui (from 17 September 2022)
May Tan
Wong Hung (from 17 September 2022)

EXECUTIVE COMMITTEE

Cheung Yuk Tong (Chair)
Irene Chan
Sherman Chin (from 17 September 2022)
Martin Matsui (until 17 September 2022)
Allan Ng (until 17 September 2022)
Pun Ngai
Alex Setchina (from 17 September 2022)

NOMINATIONS COMMITTEE

Cheung Yuk Tong (Chair)
Bernard Chan
Irene Chan
Sherman Chin (from 17 September 2022)
Martin Matsui (until 17 September 2022)
Allan Ng (until 17 September 2022)
Pun Ngai (until 11 March 2023)
Alex Setchina (from 17 September 2022)
Marat Yu (from 11 March 2023)

FINANCE, RISK AND AUDIT COMMITTEE

Allan Ng (Chair)
(until 17 September 2022)[^]
Alex Setchina (Chair)
(from 17 September 2022)[§]

Anthony Cheung
Lakshmi Jacota
Hugh Kam
Liu Xiao Feng (until 11 March 2023)
Teresa Ma
Martin Matsui (until 10 December 2022)
Melissa Moy Tian
Wayne Porritt
Betty Pun (from 14 May 2022)^{*}
Vivek Sharma

FUNDRAISING AND COMMUNICATIONS COMMITTEE

Irene Chan (Chair)
Wayne Porritt (Vice-Chair)
Jose Alvares
Bernard Chan
Francis Fong
Hugh Kam
Gavin Kwok
Kevin Lai
Wendy Lam
Joan Xia (until 31 October 2022)
Lauren Chung (Observer)
Eric K Lee (Observer)
Susanna Mok (Observer)
Rita Wong (Observer)
Amanda Yik (Observer)
(from 17 September 2022)

HUMAN RESOURCES COMMITTEE

Martin Matsui (Chair)
(until 17 September 2022)[@]
Sherman Chin (Chair)
(from 17 September 2022)[§]
Sehr Ahmed (until 7 November 2022)
Agnes Chan
Russell Lamb
Wendy Lee

PROGRAMME AND ADVOCACY COMMITTEE

Pun Ngai (Chair)
(until 11 March 2023)[@]
Marat Yu (Chair)
(from 11 March 2023)[§]
Jeffrey Chau (until 10 December 2022)
Cheung Yuk Tong
Paul Harris
Lakshmi Jacota
Lo Chi Kin
Teresa Ma

Herman To
Kellee Tsai
Wong Hung
Wong Yu Cheung (from 17 September 2022)
Au Yeung Tat Chor (Observer)
Dorothy Lee (Observer)

OXFAM INTERNATIONAL COMMITTEE

Cheung Yuk Tong (Chair)
Josephine Chesterton
Lo Chi Kin
Teresa Ma
Allan Ng

ADVISORS

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice.

Davis Polk & Wardwell
Jorge Neto Valente, Advogados e Notários
Shanghai YaoWang Law Offices
Simmons & Simmons

OXFAM IN MACAU GOVERNANCE BOARDS

Chairing Committee of General Assembly
Cheung Yuk Tong (Chair)
Wong Hung (Vice-Chair)
Joan Xia (Secretary)

Board of Directors

Bernard Chan (Chair)
Ivan Sam (Vice-Chair)
(until 30 July 2022)
Dicky Lai (Secretary)
Sherman Chin (Member)
Marat Yu (Member)

Supervisory Board

Allan Ng (Chair)
Martin Matsui (Vice-Chair)
Lakshmi Jacota (Member)

[@] Regained Member Status thereafter

[#] Formerly a Member

[^] Regained Member Status thereafter (until 10 December 2022)

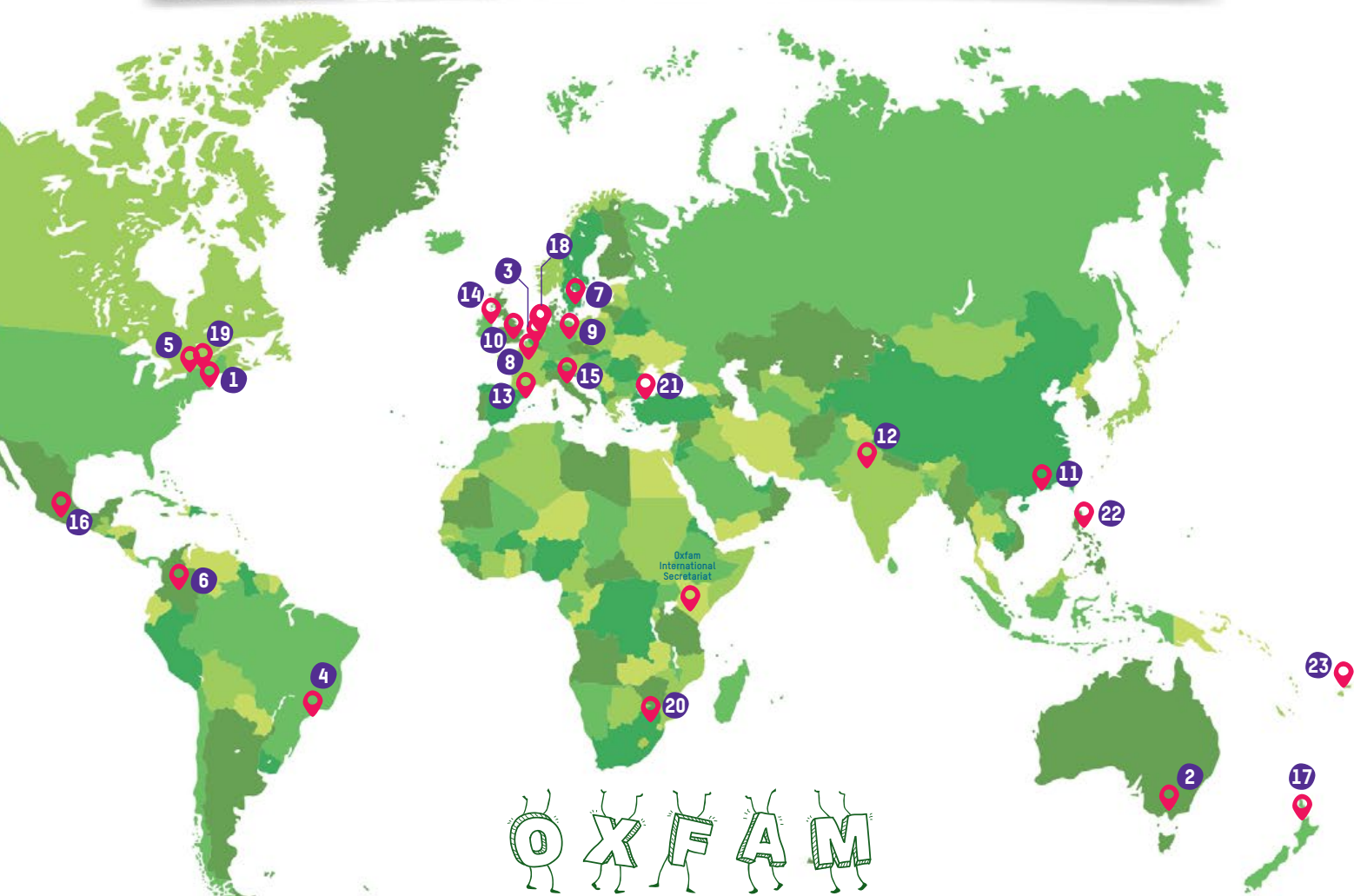
[§] Formerly the Vice Chair

^{*} Formerly an Observer

OXFAM CONFEDERATION

OHK is one of the 21 Oxfam Affiliates that are working together as the Oxfam International Confederation. All Oxfam Affiliates are independent entities that have their own governing boards and are managed and financed independently. The Oxfam International Secretariat coordinates and facilitates collaborations among the Oxfam Affiliates for greater impacts on combating poverty and injustice worldwide. Currently, there are also two prospective affiliates.

Oxfam is working in about 90 countries and regions. These include where our Affiliates operate and where we run our humanitarian/development programmes and advocacy and public engagement campaigns. Apart from contributing and sharing our knowledge and experience on various fronts collectively and as part of the Confederation, in FY2022/23, OHK focused its funding support on 23 of these countries and regions.



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3. Oxfam in Belgium
4. Oxfam Brasil
5. Oxfam Canada
6. Oxfam Colombia
7. Oxfam Denmark
8. Oxfam France

9. Oxfam Germany
10. Oxfam Great Britain
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14. Oxfam Ireland
15. Oxfam Italy
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18. Oxfam Novib (Netherlands)
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21. KEDV – Foundation for the Support of Women's Work, Turkey
22. Oxfam Pilipinas (Prospective Affiliate)
23. Oxfam in the Pacific (Prospective Affiliate)

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KALINA TSANG

Director General

PARIS LAW

China Programme Director

DAWN LI

Deputy China Programme Director

MICHAEL WONG

Director of Fundraising and Communications
(from 23 May 2022 onwards)

WONG SHEK HUNG

Director of Hong Kong, Macau, Taiwan Programme

SAMUEL NG

Director of Operations